

## POLICY OF INCLUSION AND NON – VIOLENCE

The WRC Croatia Rally Organizing Committee has adopted this Policy of Inclusion and Non-Violence with the aim of fostering an organizational and sports culture based on mutual respect and appreciation of individual differences.

We are committed to creating and maintaining an environment in which all our employees, partners, collaborators, and guests feel comfortable in their own skin, feel part of an event that is valuable for the sport and the society of the country, while enabling economic prosperity. Our commitment begins with showing mutual respect and supporting the diversity of ideas, experiences and perspectives coming from different genders, cultures, nations, ages, sexual orientations, and physical abilities – as all of this ultimately makes us a better and stronger organization.

Motorsport is a sport intended for everyone, regardless of their origin, background, or other characteristics. The WRC Croatia Rally Organizer is determined to grant access, secure maximum comfort, and provide a good time to everyone. To achieve this, the organizer asks all spectators to come to the event in a good mood and with good intentions so that they can enjoy the sport to the fullest and provide people around them with the most comfortable environment. The intention of the organizer is to actively promote sportsmanship, cooperation, inclusion, acceptance of diversity and equality, while respecting the personal dignity of each individual.

The WRC Croatia Rally Organizer distances itself from the unwanted conduct of all those attendees who pose a threat to the personal integrity of visitors and all persons involved in the organization of the event and deplores in the strongest terms all forms of discrimination, violence, and harassment.

This Policy applies to all visitors, all persons involved in the organization of the WRC Croatia Rally as well as volunteers. To the extent possible, this Policy shall also apply to external collaborators involved in the organization and hired by third parties.

Our desire is to convey to the world an image of Croatia as a tourist country open to all people of good will, where no form of violence and discrimination is being tolerated, and not the one that compromises the reputation and renown of Croatia in the world. In this

**WRC Croatia Rally**

Mirka Viriusa 16  
10090 Zagreb, Croatia

[www.rally-croatia.com](http://www.rally-croatia.com)  
[info@rally-croatia.com](mailto:info@rally-croatia.com)  
+385 91 230 7569

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sense, we will collaborate with the competent institutions and, on our part, will do everything possible to ensure that those who behave in an inappropriate way or in any other way constitute a threat to the safety of the attendees are banished from the areas and spaces provided for the conduct of the WRC Croatia Rally.



Daniel Šaškin

President of the Organising Committee

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